

# Persistent Organic Pollutants

Regulation EU 2019/1021

January 2026

Invertek Drives Ltd are committed to complying with environmental regulations and ensuring sustainability within our supply chain and our product. In reference to Regulation (EU) 2019/1021 on Persistent Organic Pollutants (POPs), Invertek continues to manufacture in accordance with these restrictions and communicating this requirement to our suppliers and customers.

POPs are organic substances that exist in the environment and accumulate in living organisms, as a result, these pose a risk to our health. POPs can be transported by air or water including migratory species; This presents an internation risk and requires appropriate management.

POPs are regulated worldwide by the Aarhus Protocol & The Stockholm Convention and are implemented throughout the EU. The POPs regulation list as of November 2025 includes 35 restricted substances, which aims to protect not only human health but also the environment with the following measures:

- Prohibit/Restrict the production and use of POPs
- Minimize the environmental release that are formed as Industrial by-product
- Ensure stockpiles of Restricted POPs are safely managed
- Guarantee the safe disposal of waste containing contaminated POPs

With all this in mind, Invertek have performed our due diligence, to ensure that our products do not contact any substances outlined in the POP regulation. At Invertek we continue to monitor any additions to the restricted substances list, to ensure we remain compliant with this regulation.